

Working the White Space:

Redefining Our Roles

Susan Fifer Canby
National Geographic Society
Military Librarians Conference
12/11/2003



Agenda

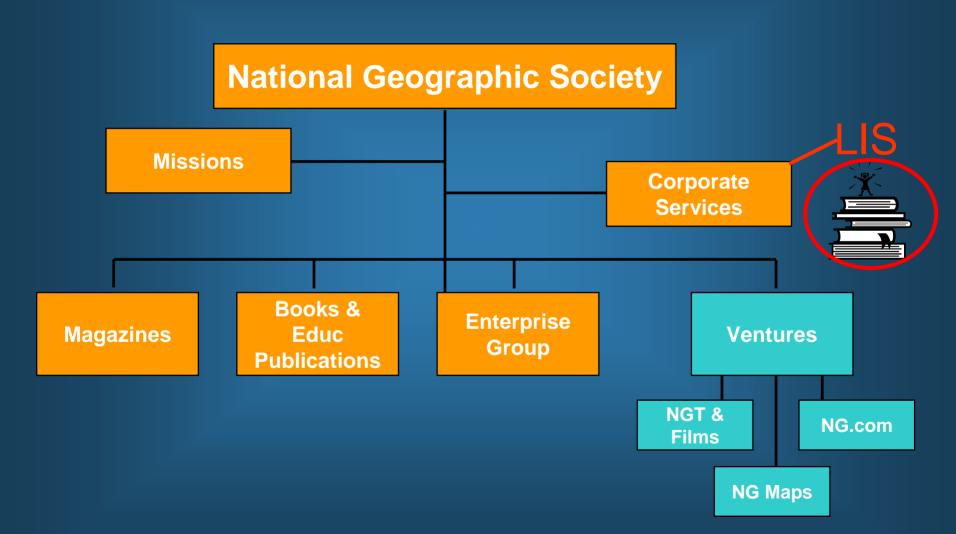
What is "white space"?

Geographic Context

Redefinition: Six Strategies

Questions





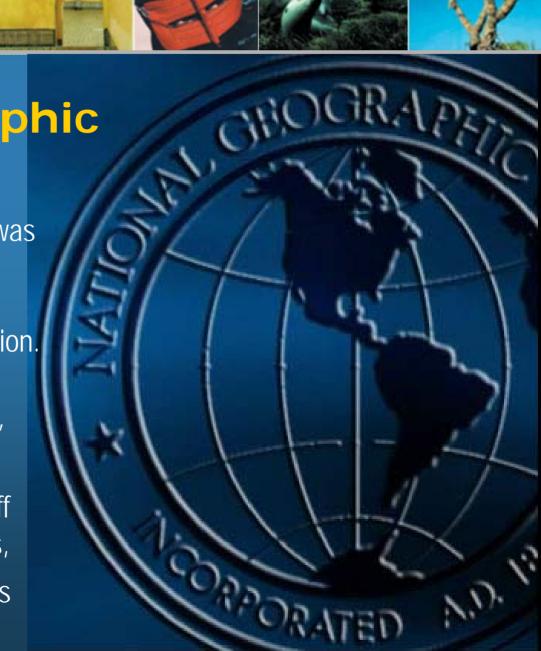


National Geographic Society

The National Geographic Society was founded in 1888 and is the world's largest non-profit scientific and educational membership organization.

Its mission is the *"increase and* diffusion of geographic knowledge"

Mission, Editorial, Business staff Contract photographers, writers, producers, international partners









NGS has International Reach





Library and Information Services



Mission

To provide strategic information support and guidance to editorial and business divisions, and to gather, leverage, and preserve the documentary assets and history of the National Geographic Society.



Staff of 26

Jobs are increasingly more complex

- >5 Managers
- >4 Senior librarians
- ➤ 11 Librarians, archivists, indexers, records and technical specialists
- >6 Paraprofessionals



Traditional Services

Acquisitions

Cataloging

Circulation

Collections maintenance

Interlibrary loan

Reference

Research

Indexing

Instruction

Records management

NATIONAL GEOGRAPHIC











LIS Collections

@ProQuest°





COS Expertise Science Online

incose a Database

Factive:

ProQuest (Periodical Abstracts) Periodicals Finder

Factive.

ProQuest (Periodical Abstracts) Periodicals Finder

Associations Unlimited Biography Resource Center Books in Print

Britannica Online

Columbia Intl Atfairs Online:

Columbia Gazetteer

Community of Science

FirstSearch:

GreenWire.

Hogyer's

M-W Unabridged Dictionary

Oxford English Dictionary

Redbooks Online

Stee-USA

UN Bulletin of Statistics.

Walker's Mammals

World of Learning

World Year Book (Europa)

WorldCat.



Agenda

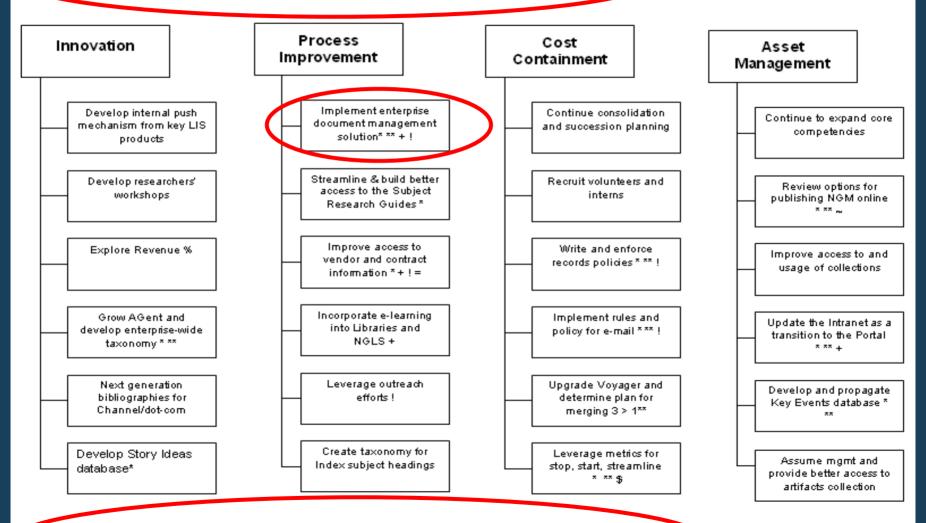
Re-definition: Six Strategies

- 1. Strategic Planning for Impact
- 2. Outreach Examples
- 3. Premium Services and Products
- 4. Making Connections
- 5. Finding the White Space
- 6. Projects on our Horizon

2004 Libraries & Information Services Key Projects and Strategies

JF Goals: 1) support each other 2) new revenue streams 3) control costs 4) expand the brand.

CL Focus: 1) migrate to digital photography 2) support IT strategy 3) control costs 4) streamline metrics



Legend: * Information Systems, ** Information Technology, + Business Systems, ! LBGA, # Development, \$ MMBN % Geog Educ Foundation, ~ ng.com, = Accounts Payable



Make the Case

- Justify budget
- Look for balance what to stop?
- Is there an opportunity to reduce staff, space, create revenue?
- >Add testimonials from user groups
- Factor in 10% time for planning, trying new things



Measure and Report Progress

Report results

- > Annual, quarterly, monthly, weekly reports
- > Analyze Web metrics, reference log for trends

Surveys, focus groups

Check with targeted users

Chips program

- Suggestions for streamlining processes
- Ideas for removing barriers



Leverage Strengths

Information experts
Connectors and organizers
Filters, synthesizers, analyzers
Teachers and communicators
Technical expertise
Corporate memory



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directory library resources .com submit info forms for you divisions calendar search



November 25, 2003 tuesday

Archives

BIRs

Memos

NG in the News

Notices

Perspectives

Press Releases

Science Digest

Naturalist Nick Baker, Ultimate Explorer correspondent, one of the sexiest men alive according to People magazine

The issue hit newsstands on Monday. Video clip of Nick





TODAY'S NEWS

Notice Space available in Dec. 3 (9:30am) "Strategies for Effective Research" class. Learn how to save time and find what you need online. Sign up here.

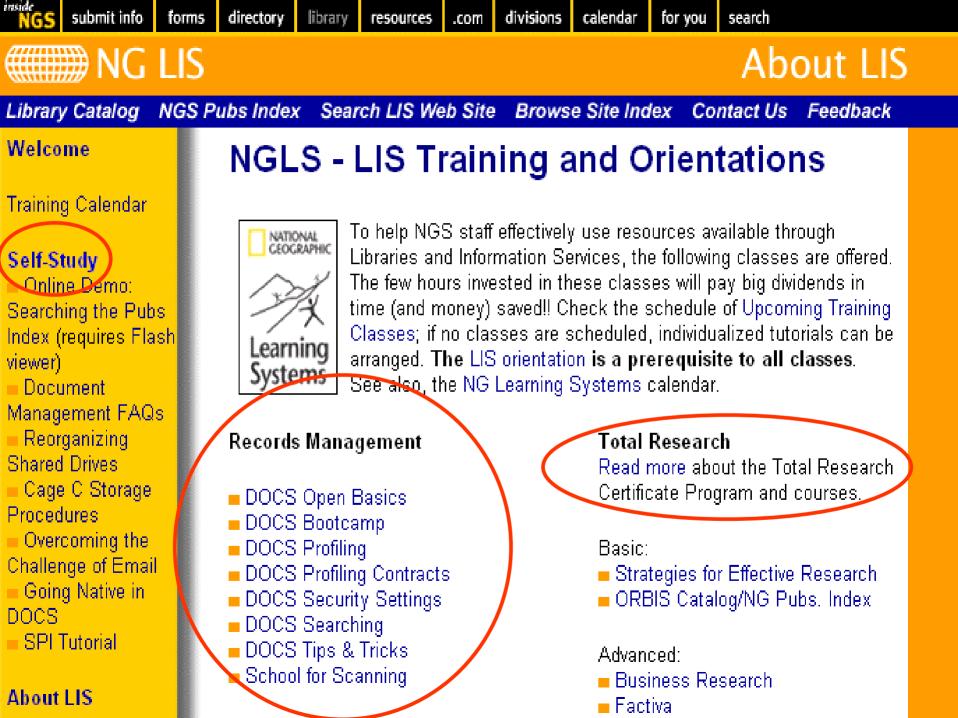
Science Digest Investors at U.N. summit press for costs of global slimate change; Thanksgiving forecast: fireworks on the sun; Snowflake the white gorilla dies of cancer; and the solar eclipse as seen from Antarctica...

BIR U.S. e-commerce sales grow 27%; NBC considers 5 new digital channels Bill to curb spam wins easily; Dull start for Reader's Digest; One-third in U.S. are "tech-sawy"; Liberty still after Cox's Discovery stake

NG in the News Nick Baker profiled in People; Michael Davie reports or Liberia for NBC; Praise continues for "In Search of the Jaguar"; Recommended NG books: "Through the Lens," "Voices of Ancient Egypt," "The Road to Santiago," "Jubilee," "Song Catchers", NO.com "great for kids"

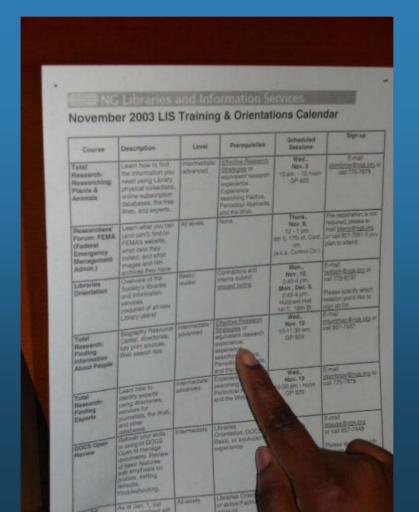
Notice Researcher's Forum on December 4 -- Using Library of Congress Pescurces







Training Schedules Posted





E-learning: Viewlet Training

24/7 desktop tutorials
Demonstration











b Site

submit info

directory forms.

library

resources

divisions.

Browse Site Index

calendar

for you

search

Contact Us Feedback

LIS Alert Service

NGS Libraries and Information Services

Susan Fifer Canby, Vice President. **Ubraries and Information Services** 202-857-7787, sfiferca@ngs.org

Collections & Reference

Books, Periodicals, 1 1st Floor, 16th St., libr

NGS Records, 857-7 2nd Floor, 16th St., rlt.

Newspapers, Clippings, 857-7053 2nd Floor, 16th St. news collection@ngs.org

Archives, 857-7510 2nd Floor, 16th St., archives@ngs.org

The 16th St./1st Floor reference room is open to the public by appointment (202-857-7783) for onsite access to LIS books, magazines, and N35 publications.



NGS Libraries and Information Services

What is LISP

LIS professionals select and deliver. the highest-quality onsite and online harmone and admed discount to

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Business Resource

t Newsletter

NG Libraries and Information Services

We put knowledge to work to give you the competitive edge.

Call us at 857-7783 for a consultation.

DOTHER CONDUCTAGE ASSAUS FOR MURCURAL and rights research.

We provide business and editorial media scanning services, customresearch, and indexing,

We teach NGS staff to research and organize information more efficiently.

We manage the Society's Intranet and knowledge management teams.

> We put knowledge to work

ates: Library news related to business research

recutive Briefings: Native Americans, Nonprofit Brands, Consumer

Recent trends spotted by the BIR writers

tabase: Redbooks Online

portunities: Total Research and NGLL classes

New business titles in the Library

ates

library's new Competitive Edge page. It links to competitor, partner, nission news from the BIR, monthly Executive Briefing reports, and



Working With a Client...

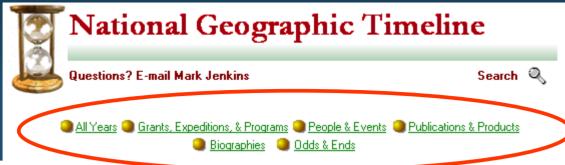




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Year: 1943

Title: Military Researchers Throng Library Reading Room

Summary:

"The Society's reading room frequently is thronged with Government research men. One day, an entire Army medical class was there studying its destination in the Tropics." This report from the article "Your Society Aids War Effort," published in the February 1943 issue of the Magazine, indicates that the National Geographic's Library has gone to war again, just as it did in the First World War, when Hubbard Hall was thronged with Red Cross volunteers rolling bandages.

(See also Society Contributions to World War II)

Arthor: Susan Fifer Canby

Sources: "Your Society Aids War Effort," NGM 2/1943, p. 278; Grosvenor, Gilbert, "The National Geographic Society and its Magazine." 1957, p. 66; Manion, Esther A., "The National Geographic Society Library," Wilson Library Bulletin, April 1945, p. 271.

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Officers from the armed forces use the Library to research material for the war effort. (B. Anthony Stewart)

NGS submit info	forms directory library resources .com divisions calendar for you search										
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ibrary Catalog NGS Pubs Index Search LIS Web Site Browse Site Index Contact Us Feedback											
Contents:	Science Digest November 4										
 Archaeology Paleontology Environment Exploration & Adventure Medicine & Health Natural Disasters Weather/Climate Peoples & Cultures People & Places in the News Plants & Animals Science & Technology Space 	Archaeology & Paleontology										
	Dusting off the remains of a hoax [Piltdown Man comes out of storage, but perpetrator of the original fraud is still a mystery] (Washington Post, Nov. 3)										
	Italian scientists plan to open Petrarch's grave (Yahoo!/Reuters, Nov. 3)										
	Colorado cave yields million-year-old record of evolution and climate change (BrightSurf, Nov. 3)										
	Was Orkney the ceremonial capital of ancient Britain? (The Herald, Nov. 3)										
	Scientists find evolution of life [Humans may owe the relatively mild climate in which their ancestors evolved to tiny marine organisms with shells and skeletons made out of calcium carbonate] (BrightSurf, Oct. 31)										
Lectures, Meetings, & Conferences	Japanese shipwreck adds to evidence of great Cascadia earthquake in 1700 (BrightSurf, Oct. 31)										



Business Intelligence Reports

BIR Executive Briefing

Search BIR by: o keyword o date o company o market

Thursday, November 6, 2003

▼Top Stories

National Public Radio has receive of about \$200 million. The bequest f amounts to almost twice NPR's annua gift ever received by an American Emerging Market

The FCC has approved the addi International broader distribution on the Internet. N recognition into their products by July Lectures, Exhibits, and Museums

Reed Elsevier, through its U.S. s Maps education unit eSchool Online. The Media and K-12 curriculum courseware to I Nonprofit/Legal Issues educational publishers. (Dutch News | Philanthropy

Markets/Core Missions

Books

Branding/Advertising/Direct

Marketing

Education

Interactive

Kids Consumer

Magazines

Research/Funding

Television/Films

rravel/Adventure

Trends

Major Competitors/Partners

AOL Time Warner

Bertelsmann

BBC

Discovery

Houghton Mifflin

Mattel

McGraw Hill

Meredith.

Microsoft

NBC.

News Corp. [includes Fox]

PBS

Pearson

Primedia

Readers Digest

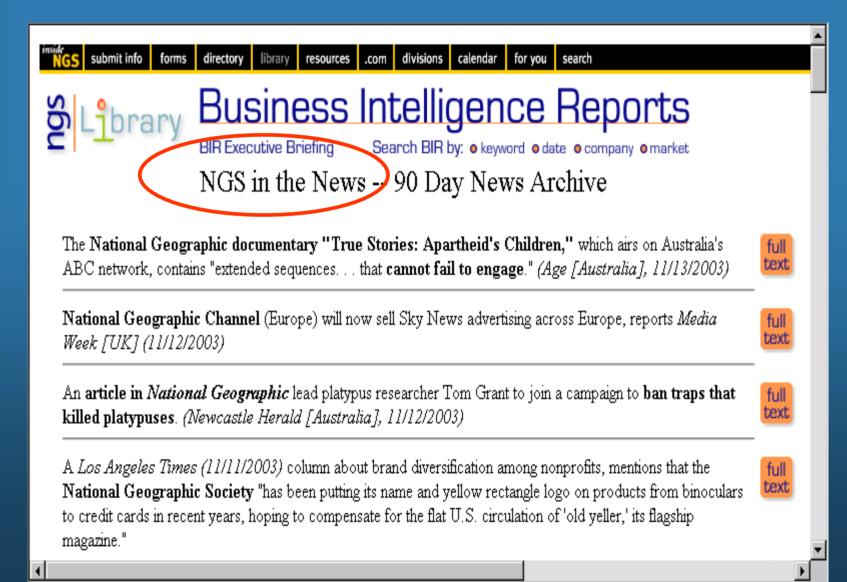
Scholastic

Sonv

Viacom:

Walt Disney





submit info

forms

directory

library

library bir executive briefing

May 2003

Executive Briefing: Archive About Search Feedback

Today's BIR

Business Resources

Library Home Page Keeping Current

NG Business and Market Research

A monthly report by the NGS Library Business Intelligence Unit

FOCUS

Flying into 2003--Wright Flight Centennial Update

complete story

CORPORATE WATCH

National Geographic and the Centennial of Flight

complete story

NEWS TO USE

News Corp. and Liberty Media swing to profit.

New branding for Reader's Digest.

Reader's Digest, Eddie Bauer, Scholastic to cut jobs.

Nature Conservancy responds to charges.

Discovery budgets \$65 million for "HD Atlas."

Discovery plans theatrical debut of docs.

Shelter publications/shows expand.

HDTV to hit 40% of U.S. market by 2008.

Time plans Life Magazine as Sunday supplement.

Major media ad spending will rise 3.1%.

Top travel magazines rebound.



Topical Bibliography



Compiled by the NGS Indexing Division 6 June 2002 as part of a series

From hot-air balloons to Air Force One, from Amelia Earhart to Steve Fossett, the National Geographic Society has been fascinated with flight since Alexander Graham Bell experimented with tetrahedral kites. Below is a substantial representation of what is available in Society products and publications. References are sorted in reverse chronological order within each category. To view a comprehensive list of NGS content, search the NGS Publications Index or the NGS Detailed IN ex, which can both be accessed via the Indexing Division home page at: http://inside.ngs.org/indexing/indhome.htm.

If you have questions on how to find more NGS products about flight, please contact the Indexing Divison online or call 202-857-7783.

Pick a Flight Topic:

The National Geographic Society and Flight

Aerial Photography and Photographs

Aviation Medicine



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Spot Trends and Implications

Look inside for patterns

Look outside for patterns

Aggregate information

Push knowledge out to the organization

Process identifies the "white space"

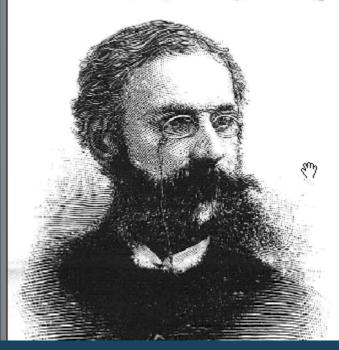
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Digitizing to Increase Access

Three Years in the Arctic



feast, all the more remarkable because of the wild location.

The expedition was to receive supplies in the summer of 1882, one year after the project had begun. The men would stay an additional year and sail for America in the summer of 1883. The soldiers-turned-scientists were constantly kept busy with hourly observations of the wind, tide, temperature, pressure, magnetic field and gravity.

When the supply ship failed to appear in the summer, Greely and his men were not overly concerned. The party had been told that ice might prevent the vessel from reaching them. In such event, the ship was to leave supplies some 260 miles to the south at Cape Sabine.

Unknown to Greely, the supply ship left



One-Stop Rights Research 3-in-1: Pictures, Photographers, & Rights

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<u>85</u>		RVP31F11	<u>69</u>	SKERRY, BRIAN (NON-STAFF)			5		
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32-3		RDP50F27	<u>69</u>	SYERRY, BRIAN (NON-STAFF)			35: 35:		



Brian Skerry 285 High Street Uxbridge, MA 01569 USA October 29, 2001

Dear Brian:

This letter, when signed by both parties, will constitute your agreement as a freelance photographer with the National Geographic Society ("NGS") (the "Agreement") as follows:

- Publication and Article: National Geographic Magazine ("NGM") article: Aquarius/MM6957 (the
 "Assignment Article"). You will report to your Illustrations Editor, Kathy Moran reachable at (202)
 775-6528. For the purposes of this Agreement, the "Publication Date" of the Assignment Article shall
 be the first day of the month designated on the cover of the NGM in any language in which the article
 is published.
- 2) Term: This Assignment will extend for 5 weeks. Work beyond the anticipated Assignment period will be compensated pro rata at the same rate. Should it become necessary to extend this Assignment for additional day(s) or week(s), you must get authorization to do so from the Director of Photography or the Assistant Director of Photography and the Illustrations Editor assigned to the project. If an extension is agreed to orally when you are in the field, NGS will make a record of the extension in writing, which you agree to ratify upon your return to NGS. Your work on this Assignment will be considered incomplete until the Illustrations Editor confirms complete performance.
- 3) <u>Compensation</u>: **SXXX** per week for field work (including photography, research and travel) and ½ of the above rate for time spent for authorized non-field research and at Headquarters for consultation, editing and layout, both before and after completion of the field work. You will be paid on a monthly basis during the Term for days worked, upon receipt of invoices as specified herein.
- Primary Use: Primary Use of any Photograph taken on this Assignment ("Assignment Photograph"), for which no additional compensation will be paid (except for Use in non-English language editions of NGM which constitutes Primary Use but which confers additional compensation as provided in paragraph 10(d)), includes: (i) original publication in NGM; (ii) Use of Assignment Photographs for in-house exhibits and office displays; (iii) except as provided in paragraph 10(k), Use in any language in an extension of NGM or the Assignment Article such as expanded or condensed versions or any collections or compilations of NGM or the Assignment Article which are based on NGM or the Assignment Article (collectively "Extension(s)"), which is begun within and which may continue beyond ninety (90) days of the Publication Date of the Assignment Article without further compensation when Used in archival form; (iv) Use in the marketing or promotion of NGM, the Assignment Article, or any Extension thereof, in any language, which is begun within a reasonable time period prior to the Publication Date or begun within ninety (90) days after the Publication Date, either of which may continue beyond ninety (90) days after the Publication Date of the Assignment Article, including marketing and promotional Use in any manner or media such as televised, internet

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Published Location: NGM 09/2003 80-1

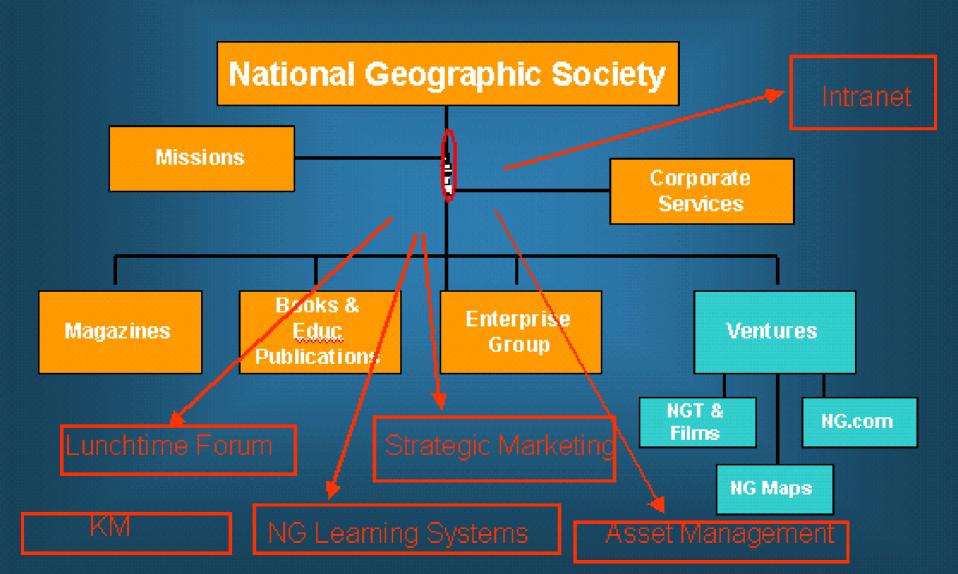
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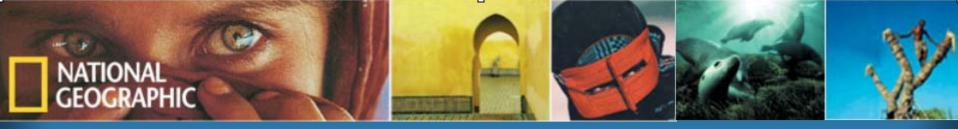
Submitter: BRIAN J. SKERRY Copyright: 69 (NO PERMISSSION,50% PAYMENT FOR PUBLISHED AND SELECTS (
Subject: GROUPS OF ANIMALS; CONCH REEF; UNDERWATER PHOTOGRAPHY; SCHOOLMASTER FISH; LU

NUMBERS (CONCEPT)

Legend: A school of schoolmaster fish swim under the research vessel Aquarius.







Intranet and KM

Perks
Forms
Learning
Lingo
Fast Facts

knowledge management

Contact: Susan Fifer Canby

Chair, KM Team (202) 857-7787

Suggestions?

Overview

<u>Projects</u>

Reports

Meetings

Resources

KM Home Search National Geographic Perks

Airlines

The Travel Office can make personal airline reservations and extends the corporate discount to you on some airlines if you book through them:

- 15% on American, domestic and international destinations;
- 15% on United Lufthansa and SAS domestic and international destinations;
- 5% -15% on USAir (Depending on circumstances.)
- Half price on full shuttle rates between NY and either DC or Boston on both USAir and Delta.

Note: Discounts, however, are not available on the airlines' lowest published fares.

Computers - Visit the HR website to see employee discounts on <u>Dell and Apple computers</u>.



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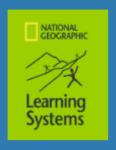
Story Suggestions

First: Writing Better Story Proposals" seminar with editors

Created templates and criteria

Next: build a database and listserv





Training to Learning

Started Employee Lunchtime Forum Training Experience

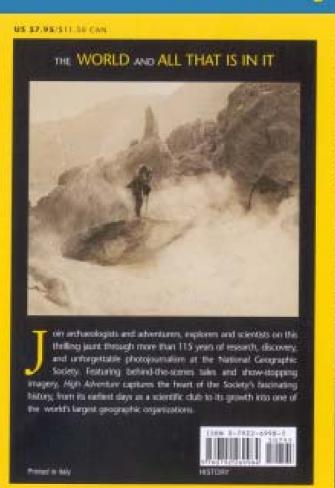
Administration and Organization

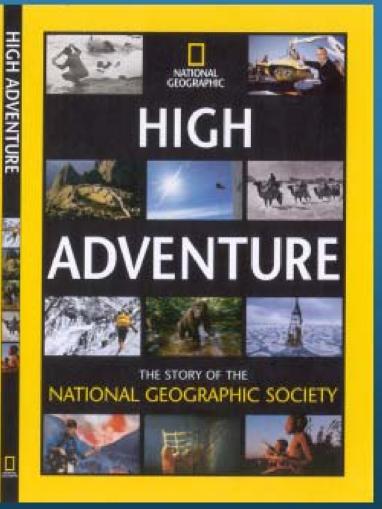
> Website, scheduling, design

Learning Day



History Booklet







Putting the Past to Work from our Stamp & Postcard Collections







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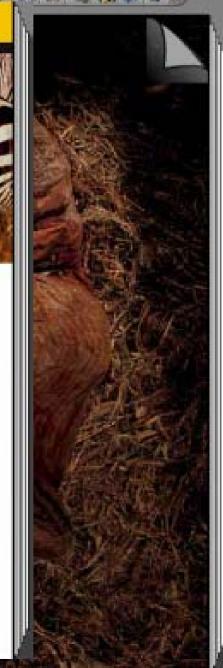
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Mo Tu We Th. Er. Sa Su

Today is August 12, 2003



Federated Searching

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Search For					
	Search ♣ Reset				
€ Bottom of Page	Resources For: National Geographic Library	Bottom of Page 🖟			
□ NGS Information □ CRE Grants Database □ nationalgeographic com □ NG News (from .com)	☐ NGT Programs (Star) ☐ En ☐ ORBIS (Library Catalog) ☐ Se:	st Facts cyclopedia Britannica arch Engines ST/AllTheWeb			
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Metadata, Taxonomies, and Mapping

Organizing internal databases

Mapping many taxonomies to create super taxonomy











Enterprise Portal

inside NGS Portal | Home

Today's Date | Today's weather | Weather link

Search

Dropdown pick list

Submit Info | Forms | My page | Weekly archives

NG Learning Lab

Training

Today's training...

Directory - Search by

<u>Manager</u>

Person Division

Update your entry...
Add resume...

Employee Dashboard

<u>Jobs</u>

Menus

<u>Facilities</u>

Travel

Security

Medical

Emergency Evacuation

===========

New Employees

My email

Top Stories

Top story with thumbnail pictures

Daily/Weekly Postings

NG in the News Science Digest Notices Memo etc

Resources

Style & Spelling Guides

Research

Standards

Editorial

<u>Business</u>

Leaming

About the Geographic

My Key Resources

Style manual

<u>ORBIS</u>

SuperSpi

NG Timeline

NGT Programs

Suggestions / Feedback

Calendar

Today's happenings...

This week | Next week

My calendar

My shared calendar(s)

Desktop Applications

WORD

Excel PowerPoint

My Application

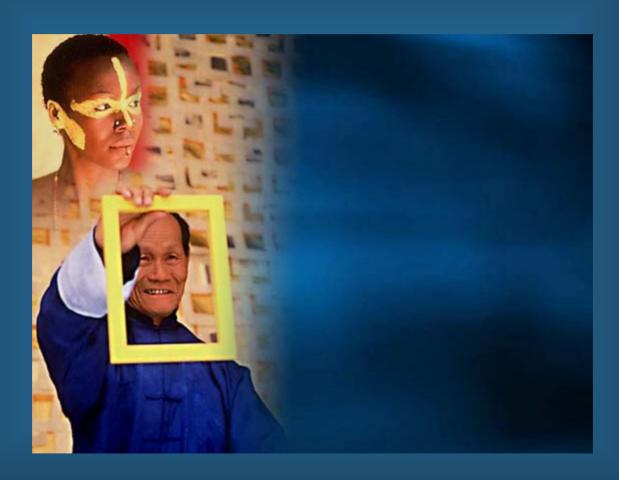
DOCs Open

<u>Jaquar</u>

Notes









Questions?

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